EXHIBIT 41

To: BC Silver[bc silver@joinroot.com] EPD Doc #: 20-41 Filed: 02/14/23 Page: 2 of 18 PAGEID #: 262 From: Lauren Lanskie[lauren@collateraldamage.agency]

Sent: Wed 11/9/2022 7:02:36 PM (UTC)

Subject: Re: Root Q1 Planning

SOW Change Request Form 2022 shift to 2023.pdf
Root January Media Spend CMA 10 08 22.pdf
Subcontractor Agreement CD | Root.pdf

Hi BC -

Here are the Collateral Damage contracts we have to date per your request. We look forward to continuing to work with Root for 2023!

Best,

On Wed, Nov 9, 2022 at 9:24 AM BC Silver < bc.silver@joinroot.com > wrote:

Hello Lauren,

Can you make sure you send me all the Collateral Damage contracts we have to date. I want to make sure Root has them all on file for subcontractor work in the future. We look forward to seeing great results at the beginning of 2023.

Please make sure you send this morning.

Regards, BC 415.919.9131

Lauren Lanskie | Executive Assistant | www.CollateralDamage.com

SCOPE OF	WORK AGREEN	ENT	CHANGE REQUES
Project Name	e:		
H2 2022 Ma	rketing Plan Shifting t	January 2023	
Effective Dat	te of Change:		
10/04/2022			
Client Reque	esting Change:		
Name:	BC Silver		
Title:	СМО		
	•		
Requested Change: Original SOW item(s) Description		Description of Change	
	V 100000 8030	Description of Change	
H2 Marketing Spend Shift		We are shifting 2022 H2 Marketing plans to January 2023. All remaining budget will be leveraged next year.	
Reason for C	hange:		
We are shift expectations	Marketing strategies for the year based or	om Brand building to Profit focus. We a that shift. We expect to drive growth be	re slowing our growth ginning in Q1/Q2 of 2023.
ouderst Chan			
Original Contr.	acted Amount	\$9.1M	
Net Budget Ch		\$0.00	
		\$9.1M	
Revised Contracted Amount		\$9.1M	
he parties ag	gree that this Change	Request is subject to the original Additio	nal Terms and Services,
niess otnerw	ise outlined herein.		
Root Insura	nce	Collateral Dama	age
ву:	23	By: Lac	uan Lanski
Name:	BC Silver	Name: Lauren Lan	
2000		999000000000000000000000000000000000000	
Title:	CMO	Title: Principal	

Client Media Authorization (CMA)



CMA#: 121

Date: Mon, Oct 10, 2022

Company: Root Insurance

Client Contact: BC Silver | bc.silver@joinroot.com

Client Billing Contact: invoices@joinroot.com

Agency Media Contact:

Lauren Lanski |

lauren@collateraldamage.agency

877-882-0578

Agency Billing:

CD Billing | invoices@collateraldamage.agency

Flight Dates: 1/1/23 - 1/31/23

Client Media Authorization must be signed prior to the agency placing any media insertion orders or signing any publisher contracts on your company's behalf.

Estimated Budget by Partner

Title	Imp.
ESPN:	2,222,222
Barstool Sports:	4,370,629
iHeart:	2,507,149
Adserving	Included

Services Sub-total

\$0.00

Materials Sub-total

\$9,100,000.00

Total

\$9,100,00.00

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Advertiser Representative	10/10/22
BC Silver CMO	
Agency Representative	
Lauren Lanski	10/10/22
Lauren Lanskie	
Principal/Owner	

Terms & Conditions

- 1. This CMA is governed by the Master Service Agreement. By signing this CMA, Advertiser/Agency is agreeing to all terms specified, unless otherwise noted.
- This Client Media Authorization (CMA) represents a pre-optimized budget distribution. Optimizations and budgets shifts may occur after the signing of this CMA, but total amount of original CMA shall not be exceeded without explicit permission and documented change order to CMA.
- 3. In purchasing media, materials or services on Client's behalf, Collateral Damage shall act as Client's agent and all orders placed and contracts entered into by Collateral Damage for such purposes shall be billed to Client in accordance with the terms of this Agreement. Collateral Damage shall be authorized to proceed with such expenditures on behalf of Client upon receipt of Client's signed Client Media Authorization. Collateral Damage is not responsible for the failure of media providers to provide their services.
- 4. Media Billing. In the event Collateral Damage is paying for media on Client's behalf, all such media shall be billed monthly to Client at the initiation of media buy, upon receipt of CMA and shall be subsequently reconciled to actual cost within ninety (90) daysafter receipt of media/site invoice documentation. Client acknowledges that Collateral Damage is not responsible for financing Client'sadvertising or media purchases, that Collateral Damage shall make no commitments to purchase media until it has received payment therefore from Client, and that Collateral Damage is merely acting as Client's agent in placing such orders. In the event of late payment, Collateral Damage reserves the right in its sole discretion to place on hold media purchases on Client's behalf until all outstanding invoices have been paid by Client. In the event of Client's failure to pay, Client will be directly liable to media vendors for any outstanding amounts due.
- 5. Regardless of termination, at no time shall Collateral Damage be required to repay or return any monies that have been paid to Collateral Damage pursuant to this Agreement and/or the services that Collateral Damage has provided hereunder. All monies paid hereunder to Collateral Damage shall be non-refundable. All payments made by Client hereunder shall be nonrefundable and deemed fully earned upon receipt. At no time and for no reason, shall Client nor any third party have the right to claw back any
- monies received by Collateral Damage hereunder. All purchases made by Collateral Damage hereunder shall be non-refundable.
- 6. First Month's Payment and pre-paid media due upon receipt of invoice.
- 7. Asterisk notes media spend that is directly billed to client on platform or by partnering agency.

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Subcontractor Agreement

1. Engagement

Subcontractor engages Contractor to serve as a Subcontractor for the provision of strategy, branding, media, and production services for Quantasy, LLC, pursuant to the Scope of Work Agreement between Contractor and Quantasy, which is incorporated herein by referenced. The aforementioned services shall be provided for a term ("Term") as hereinafter provided.

2. Scope of Services

Subcontractor will provide Contractor, for the benefit of Quantasy, with the services provided in Schedule 1, attached hereto. Should Contractor request Subcontractor to perform additional services beyond what is provided in Schedule 1, Contractor and Subcontractor will negotiate in good faith with respect to the terms, conditions, and compensation for such additional services. Any agreement for additional services will be in writing and considered an addendum to this Agreement.

3. Term

The term of this Agreement shall commence on the date provided in Schedule 1 ("Commencement Date") and shall continue until terminated by either party upon ninety (90) days' prior written notice ("Notice Period"), provided that this Agreement may not be terminated effective prior to the expiration of six (6) months from the Commencement Date. Notice shall be deemed given on the day of certified mailing or. During the Notice Period, Subcontractor's rights, duties, and responsibilities shall continue.

Regardless of termination, at no time shall Subcontractor be required to repay or return any monies that have been paid to Subcontractor pursuant to this Agreement and/or the services that Subcontractor has provided to Quantasy on behalf of Contractor. All monies paid hereunder to Subcontractor shall be non-refundable.

4. Compensation and Billing Procedure

Subcontractor will be compensated and Contractor will be billed as provided in Schedule 1, attached hereto. All payments made to Subcontractor hereunder shall be nonrefundable and deemed fully earned upon receipt.

At no time and for no reason, shall Contractor nor any third party have the right to claw back any monies received by Subcontractor hereunder.

5. Confidentiality and Safeguard of Property

Subcontractor and Contractor respectively agree to keep in confidence, and not to disclose or use for its own respective benefit or for the benefit of any third party (except as may be required for the performance of services under this Agreement or as may be required by law), any information, documents, or materials that are reasonably considered confidential regarding each other's products, business, customers, Subcontractors, suppliers, or methods of operation; provided, however, that such obligation of confidentiality will not extend to anything in the public domain or that was in the possession of either party prior to disclosure. Contractor and Subcontractor will take

reasonable precautions to safeguard property of the other entrusted to it, but in the absence of negligence or willful disregard, neither Contractor nor Subcontractor will be responsible for any loss or damage.

6. Indemnities

Contractor agrees to indemnify and hold Subcontractor harmless with respect to any claims or actions by third parties against Subcontractor for any and all claims that may be brought against Subcontractor by virtue of this Agreement, including, but not limited to any claims that may be brought by Quantasy against Subcontractor.

Contractor shall be responsible for fully indemnifying and holding harmless Subcontractor from any and all such claims, including covering Subcontractor's legal fees, costs, and/or any settlement payments or judgments that may require money to be paid by Subcontractor.

7. Limitation of Liability

EXCEPT FOR LIABILITY ARISING FROM A PARTY'S INDEMNIFICATION OBLIGATIONS, UNDER NO CIRCUMSTANCES AND UNDER NO LEGAL THEORY, WHETHER IN TORT, CONTRACT, OR OTHERWISE, SHALL EITHER PARTY BE LIABLE TO THE OTHER PARTY FOR ANY INDIRECT, SPECIAL, INCIDENTAL, CONSEQUENTIAL OR PUNITIVE DAMAGES OF ANY CHARACTER, INCLUDING, WITHOUT LIMITATION, DAMAGES FOR LOSS OF GOODWILL, LOST PROFITS, LOST SALES OR BUSINESS, WORK STOPPAGE, COMPUTER FAILURE OR MALFUNCTION, LOST DATA, OR FOR ANY AND ALL OTHER DAMAGES OR LOSSES, EVEN IF A REPRESENTATIVE OF A PARTY HAS BEEN ADVISED, KNEW OR SHOULD HAVE KNOWN OF THE POSSIBILITY OF SUCH DAMAGES. EXCEPT FOR LIABILITY ARISING FROM A PARTY'S INDEMNIFICATION OBLIGATIONS, NEITHER PARTY SHALL BE LIABLE TO THE OTHER PARTY FOR ANY DIRECT DAMAGES, COSTS, OR LIABILITIES

8. Amendments

Any amendments to this Agreement must be in writing and signed by Contractor and Subcontractor.

9. Notices

Any notice shall be deemed given on the day of certified mailing or, if notice is by e-mail, on the next day following the day notice is e-mailed:

To:	
Root Insurance, LLC	
To:	
	Y /
Collateral Damage, L	L

10. Governing Law

This Agreement shall be interpreted in accordance with the laws of the State of California without regard to its principles of conflicts of laws. Jurisdiction and venue shall be solely within the State of California.

11. No Presumption Against Drafter

Each of the parties has jointly participated in the negotiation and drafting of this Agreement. In the event of an ambiguity or a question of intent or interpretation arises, this Agreement shall be construed as if drafted jointly by each of the parties and no presumptions or burdens of proof shall arise favoring any party by virtue of the authorship of any of the provisions of this Agreement.

12. Advice of Counsel

In entering into this Agreement, each party has relied upon the advice of counsel, or has been advised, and has had reasonable time and opportunity, to consult counsel of its own choosing. Each party has completely read, fully understands, and voluntarily accepts the terms of this Agreement.

13. Cumulative Rights and Remedies

The rights and remedies provided for in this Agreement shall be cumulative; resort to one right or remedy shall not preclude resort to another or to any other right or remedy provided for by law or in equity.

14. Counterparts

This Agreement can be executed in counterparts, and each counterpart, when executed, shall have the effectiveness of a signed original. Photocopies of such signed counterparts may be used in lieu of the originals for any purpose.

15. Enforceability Representation

Each party to this Agreement represents that this Agreement constitutes the legally valid and binding obligation of that party, enforceable against that party in accordance with its terms, except as may be limited by bankruptcy, insolvency, reorganization, moratorium or similar laws relating to or affecting creditors' rights generally (including, without limitation, fraudulent conveyance laws) and by general principles of equity, including without limitation, concepts of materiality, reasonableness, good faith and fair dealing and the possible unavailability of specific performance or injunctive relief, regardless of whether considered in a proceeding in equity or at law.

IN WITNESS WHEREOF, Contractor and Subcontractor have executed this Agreement.

CONTRACTOR,

Root Insurance, LLC:

By:

Name:

CMO

SUBCONTRACTOR,

Collateral Damage, LLC:

Schedule 1: Scope of Work and Fees

Description

A-List Pro Athlete Partnership: CD will negotiate, secure and integrate athlete marketing partnership with A-list pro athlete Russell Wilson or pro athlete of similar stature (i.e. NFL, NHL, MLB, Nascar) and regard. Athlete will participate in content, social media posting and appearances including promotion of in-market activations in Colorado during Q2/Q3 2022.

Sports Influencers: CD will negotiate, secure and integrate up to ten but no less than six (6-10) athlete/influencer endorsements for Root Sports Influencer Marketing program. Athletes will participate in core campaign activations including online and in-market appearances

Sports Teams and Venue Partnership Activations: CD will negotiate, secure and integrate sports partnerships (i.e. NFL, NHL, MLB, Nascar) with sports teams and venues to activate against Root Insurance campaign creative.

Strategy and Implementation Support: CD will provide strategy and execution to integrate sport marketing programs across campaign elements including Best Driver in America Challenge, In-

Market activations and integrations.

Total

\$9,100,000.00

SCOPE OF	WORK AGREEN	IENT CHANGE REQUES	
Project Name	e:		
H2 2022 Ma	rketing Plan Shifting to	January 2023	
Effective Dat	e of Change:		
10/04/2022			
Client Reque	sting Change:		
Name:	BC Silver		
Title:	СМО		
Dogwood o	h		
Requested C Original SOW		Description of Change	
H2 Marketing Spend Shift		We are shifting 2022 H2 Marketing plans to January 2023. All remaining budget will be leveraged next year.	
Reason for C We are shift expectations	Marketing strategies f	rom Brand building to Profit focus. We are slowing our growth that shift. We expect to drive growth beginning in Q1/Q2 of 2023.	
Budget Chan	ge:		
Original Contra		\$9.1M	
Net Budget Ch	nange (+/-)	\$0.00	
Revised Contracted Amount		\$9.1M	
he parties ag	gree that this Change ise outlined herein.	Request is subject to the original Additional Terms and Services,	
Root Insurar	nce	Collateral Damage	
Ву:	223	By: Lauren Lanski	
Name:	BC Silver	Name: Lauren Lanski	
Title:	СМО	Title: Principal	

Client Media Authorization (CMA)



CMA#: 121

Date: Mon, Oct 10, 2022

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Client Billing Contact: invoices@joinroot.com

Agency Media Contact:

Lauren Lanski |

lauren@collateraldamage.agency

877-882-0578

Agency Billing:

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122	10/10/22
BC Silver	
СМО	
Agency Representative	
Lauren Lanski	10/10/22
Lauren Lanskie	AND CARLOW AND COMPANY
Principal/Owner	

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reasonable precautions to safeguard property of the other entrusted to it, but in the absence of negligence or willful disregard, neither Contractor nor Subcontractor will be responsible for any loss or damage.

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7. Limitation of Liability

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Root Insui	rance, LLC
	A N
To:	
	100
Collateral	Damage, LLC

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CONTRACTOR,

Root Insurar	nce, LLC:	
Ву:		
Name:	BC Silver	
Title:	смо	

SUBCONTRACTOR,

Collateral Damage, LLC:

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Market activations and integrations.

Total

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